



Streamlining Enterprise Information Supply Chains™**Corporate Fact Sheet**

Company	Xenos Group Inc.
Web site	www.xenos.com
Stock Symbol	XNS (TSX)
Year Founded	1980
Headquarters:	95 Mural Street, Suite 201 Richmond Hill, Ontario Canada L4G 3G2 Phone: +1 (905) 709 1020 Toll Free: +1 (888) 242 0692 Fax: +1 (905) 709 1023
Offices	U.S., U.K and France
Global Presence	350 customers; 170 of Global 1000 Global Partner Network
Number of Employees	89
Revenue (C\$)	F2008: \$ 15.9 M F2009 (LTM) \$ 16.5 M
Executive Team	Stuart Butts , Chairman, CEO and President Graham Barker , CMO Steve Jones , VP Professional Services George Kypreos , VP Finance and CFO Jeff Mills , Managing Director Xenos Europe Craig Smith , VP Sales Paul Walker , EVP and COO
Products, Solutions & Services	Xenos is the provider of industry-leading high performance software solutions that deliver a superior Return on Information™ by Streamlining Enterprise Information Supply Chains™. The company's solutions are based on the scalable Xenos Enterprise Server™ (Xenos ES) and Xenos infoWEB™, an enterprise report delivery product. Xenos ES is a 100% Java-based component

architecture for information infrastructure management.

Xenos ES is the platform from which Xenos products and its suite of packaged solutions enable organizations to process, extract, transform, repurpose and personalize high volumes of data and documents for storage, real-time access, ePresentment, printing, intelligent routing and delivery in numerous formats across multiple channels.

The value of information to an organization is a function of its accessibility and reusability relative to the cost of acquiring and maintaining it. By readily repurposing, integrating with and extending the business value of existing technology infrastructure and business applications, Xenos solutions empower organizations to adapt to changing market demands. They also improve operational efficiency, enhance business processes, reduce risk for compliance management and increase employee productivity with lowered total cost of ownership both for the enterprise and for its customers.

Xenos supports Green IT initiatives by empowering organizations to "Reduce Reuse Recycle" information resources.

Major Partners

IBM ECM (Strategic Technology Partner of Year 2008)
EMC Document Sciences (2008 Partner of the Year)
CA
Oracle

Target Markets

Xenos is the leading provider of high-performance software solutions that streamline enterprise information supply chains™ for Global 2000 organizations, primarily in the financial services and insurance markets but with significant customers in the telco, government, transportation/logistics, manufacturing and healthcare sectors.

Target Market Segments and Sample Customer Case Uses

Xenos customers are among the very largest organizations worldwide in financial services and insurance, as well as in numerous other sectors.

IDARS/ERM/ECM: Integrated Document Archive Systems; Enterprise Report Management; Electronic Content Management

- **Banque et Caisse d'Epargne de l'Etat (BCEE) (Luxembourg)**

Electronic content management archive migration

- **Direction Générale de la Comptabilité Publique/ Director General for Public Accounts Office (DGCP) (France)**
Web presentation of all French government federal tax statements
- **Fireman's Fund Insurance (US)**
Transforms and repurposes insurance policy statements by creating electronic versions for online access by agents

Customer Communications: Document composition, formatting, personalization, and distribution to improve the customer experience.

- **St. James's Place (UK)**
Document composition for highly personalized statements for portfolio summary; electronic commission statements

HVTO: High Volume Transaction Output for production printing and Automated Document Factory 2.0 (ADF2.0)

- **The National Trust (UK)**
Document transformation for high volume, print and mail fulfillment

Back Office Data Integration and B2B Data Interchange: Transform/Translate Data

- **Grey Bruce Health Services (Canada)**
Captures patient health records data from the hospital application, transforms and sends this information electronically in real time to regional clinics
- **NAV (Norway)**
Secure ebXML messaging for the national healthcare insurance agency
- **National Industrial Concepts (US)**
Detects and captures EDI transaction data, translates it into required formats, then routes and loads the data into an ERP system
- **Port of Rotterdam (The Netherlands)**
Data transformation to XML for customs manifests

Legacy systems and applications:
IBM Mainframe systems utilities